

Agreement to the UN Global Compact

Envoy Advanced Technologies (Envoy) is committed to operating under the principles and guidance of the UN Global Compact. We value and respect our responsibility as a business to enact these principles across all levels of our operations. These principles underpin our ethos and the way we work. We will continue to work hard to establish a culture of integrity, ensuring that we not only meet the commitments we make to our customers and partners, but also our basic responsibilities to people and planet.

The Ten Principles of The UN Global Compact

The Ten Principles of the UN Global Compact sets out a principles-based approach to doing business. This means operating in ways that meet fundamental responsibilities in the areas of human rights, labour, environment, and anti-corruption. The Ten Principles are derived from: The Universal Declaration of Human Rights, The International Labour Organization's Declaration on Fundamental Principles and Rights at Work, The Rio Declaration on Environment and Development, and The United Nations Convention Against Corruption.

HUMAN RIGHTS

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| Principle 1 | Businesses should support and respect the protection of internationally proclaimed human rights; and |
| Principle 2 | make sure that they are not complicit in human rights abuses. |

LABOUR

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| Principle 3 | Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; |
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- Principle 4 the elimination of all forms of forced and compulsory labour;
- Principle 5 the effective abolition of child labour; and
- Principle 6 the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- Principle 7 Businesses should support a precautionary approach to environmental challenges;
- Principle 8 undertake initiatives to promote greater environmental responsibility; and
- Principle 9 encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

- Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.

Envoy is committed to embracing, supporting and enacting, within our sphere of influence, this set of core values in our business. We are committed to continuing our education in practicing responsible business across all areas of our operations.